

Addison County

THE CHALLENGE

In Addison County, **67% OF INFANTS** (BIRTH TO 2 YEARS OLD) likely to need care don't have access to any regulated child care. And **66% OF TODDLERS** (2-3 YEARS OLD) likely to need care don't have access to a high-quality program.

OUR PROGRESS

Thanks to generous supporters like you, Let's Grow Kids has partnered with Vermonters to create **32 new child care spaces**. And **1,330 people** in Addison County from all walks of life have joined together to support our shared movement.

Since 2018, you've helped Let's Grow Kids invest **\$1.13 million** in Addison County to build a child care system that works for children and families, early educators, and communities.

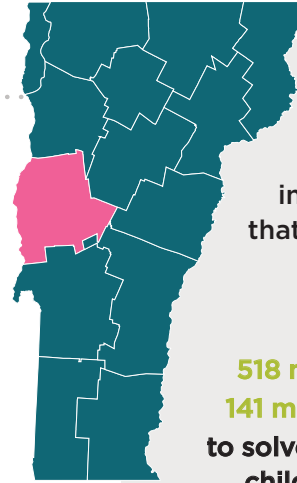
But there's more work to do.

Through 2025, we'll invest another **\$1.80 million** to solve the child care crisis for all Addison County children, forever.

AND YOU CAN HELP! Join the movement by adding your name, making a gift, or volunteering at www.letsgrowkids.org.



PHOTOS: MOUNTAIN ROAD PRESCHOOL, ADDISON, VT



ADDISON COUNTY HAS

655 child care spaces for children under 5 in 45 child care programs that offer full-time, full-year child care (as of 2019).

ADDISON COUNTY NEEDS

518 more child care spaces & 141 more lead early educators to solve the child care crisis for children birth to 5 years old.



WHAT IS A CHILD CARE SPACE?

A child care “space” refers to a place for a child in a child care program. Let's Grow Kids uses “spaces” to track the availability of child care.

Not every family needs child care for a full week, so some spaces are shared between families who use part-time child care.

READ FULL REPORTS ON THE SUPPLY OF AND DEMAND FOR CHILD CARE IN VERMONT AT:
letsgrowkids.org/resources-publications#SAS

THANKS TO SUPPORTERS LIKE YOU...

SPOTLIGHT ON SUCCESS

Shared Services of Addison County

MIDDLEBURY, VT

It may not come as a surprise that running a child care business is hard work! Early educators are not only providing child care, but they are also building relationships with parents, staying up-to-date on research and best practices in their field, and handling program administration like purchasing and bookkeeping.

That's where Shared Services comes in. Shared Services networks across the state are unique to local programs' needs, but each network helps early educators build financially sound, sustainable, and high-quality businesses.

Let's Grow Kids staff worked with child care programs and The Counseling Service of Addison County (CSAC) to create a local Shared Services network.

At CSAC, a shared services coordinator helps member child care businesses identify common business needs, as well as access professional development trainings for teaching staff, human resources supports, maintenance services like repairs and inspections, and information technology services like software updates and troubleshooting, all at discounted rates.

Because these services are shared, child care businesses save money, and can work more efficiently, allowing them to focus on providing high-quality early education.

EARLY EDUCATION IS URGENTLY NEEDED

In 2018, Let's Grow Kids awarded a small grant to **Mary Johnson Children's Center**, a high-quality, community-based program. The funding allowed MJCC to renovate its space to provide more infant care to families in need. **Within one day of being awarded the grant, MJCC had a waitlist twice its anticipated capacity.**



PHOTOS: MOUNTAIN ROAD PRESCHOOL, ADDISON, VT

CHILD CARE IS GOOD BUSINESS

For Sarah Kaeck, founder and CEO of **Bee's Wrap**, sustainability is vital to everything from their products to their employee benefits.

Sarah is working with Let's Grow Kids staff to empower employees to create the benefits that work for them.

"We've put into place flexible work hours to make sure that parents who need to be home after school can be there. And we're working toward child care subsidies for employees."

SARAH KAECK
Bee's Wrap | Middlebury, VT



The most important thing I can do is allow the children to explore their environment safely. I want them to know that they're loved and welcomed just as they are.

This grant will help me furnish the addition I'm adding to my house for a dedicated child care space.



CHERYL "COOKIE" DANYOW
Mountain Road Preschool | Addison, VT
2017 Vermont Early Educator of the Year

The Whole Picture

THE CURRENT STATUS OF CHILD CARE ACCESS FOR:

INFANTS (BIRTH TO 2 YEARS OLD)

- » **67% of infants likely to need care** don't have access to any regulated programs.
- » **85% of infants likely to need care** don't have access to high-quality (4- or 5-star) programs.

TODDLERS (2-3 YEARS OLD)

- » **51% of toddlers likely to need care** don't have access to any regulated programs.
- » **66% of toddlers likely to need care** don't have access to high-quality (4- or 5-star) programs.

PRESCHOOLERS (3-4 YEARS OLD)

- » **19% of preschoolers likely to need care** don't have access to any regulated programs.*
- » **48% of preschoolers likely to need care** don't have access to high-quality (4- or 5-star) programs.*

*Preschool child care data does not include universal pre-K.

ADDISON COUNTY CHILDREN LIKELY TO NEED CHILD CARE:

- 467 Infants
- 231 Toddlers
- 475 Preschoolers

THE NUMBERS GAP

Child care spaces needed to solve the child care crisis:

- 312 for Infants
- 117 for Toddlers
- 89 for Preschoolers

Program hours of operation:

- First program opens: 6:00 AM
- Most programs open: 7:30 AM
- Most programs close: 5:30 PM
- Last program closes: 6:00 PM

Additional early childhood educators needed to join the workforce:

141 Lead Early Educators



PHOTO: MOUNTAIN ROAD PRESCHOOL, ADDISON, VT

READ FULL REPORTS ON CHILD CARE ACCESS AND AVAILABILITY, PLUS WORKFORCE DEMAND, AT:

letsgrowkids.org/resources-publications#SAS

JOIN THE MOVEMENT!

Share your story, make a donation, sign our Petition, become a volunteer, and get involved at

www.letsgrowkids.org