

HOW COVID-19 MAY IMPACT YOUR RETURN TO WORK IF YOU HAVE CHILDREN IN CHILD CARE



Returning to work and to child care will look different over the next weeks and months. Child care programs have to incorporate new health and safety guidance to keep everyone safe, and we understand that these new protocols may impact your ability to get to work. Here are some of the changes you can expect:

DROP-OFF & PICK-UP MAY TAKE LONGER

Guidance is subject to change, but your child care provider may have new protocols to increase safety and hygiene that may impact your daily child care routine including:

- Health screening questions, temperature checks, and handwashing protocols
- New procedures for drop-off and pick-up including staggered or set arrival times and requests to limit the number of people who pick-up/drop-off
- Immediate pick-up if symptoms develop while at child care
- Unanticipated closures if staff or other children test positive for COVID-19

Please let your supervisor or HR designee know as soon as possible if any child care changes impact your ability to get to work so that we can work with you on a solution.



INCREASED SAFETY PRECAUTIONS MAY PREVENT CHILDREN FROM ATTENDING PROGRAMS

*We are all working together to keep our community safe. Currently, **children cannot attend child care programs in several situations, including if they:***

- Show symptoms of COVID-19
- Were referred by a medical professional for a COVID-19 test and are awaiting results
- Have had close contact with anyone testing positive for COVID-19 in the past 14 days
- Have underlying health conditions that make them high-risk for COVID-19
- Have a temperature over 100.4 (must be fever-free for 72 hours without medication) or exhibit other signs of not being well

*At this time, **children can attend a program if they:***

- Are well & symptom-free
- Have allergy symptoms with a confirmed medical diagnosis but no fever
- Have asthma that is well-controlled

ADDITIONAL RESOURCES:

- Guidance is subject to change. For the most up-to-date information, please visit the Vermont Department of Health:
www.healthvermont.gov/response/coronavirus-covid-19/schools-and-child-care-programs
- Let's Grow Kids COVID-19 Page:
www.letsgrowkids.org/coronavirus
- Webinar with Dr. Breena Holmes, VT's Director of Maternal and Child Health, who explains the new guidance: <https://bit.ly/2Bni1oe>
- Healthy Children/AAP Parenting Website:
www.healthychildren.org/

CHILD CARE IS ESSENTIAL to our children, families, economy, and recovery.

Learn more and get involved: WWW.LETSGROWKIDS.ORG